

Curriculum Vitae Kanchan Mathur

Kanchan Mathur has over 30 years of experience in applied research, evaluation and policy analysis in the field of social and rural development, especially focusing on gender issues. She has extensive experience of working with national and international organisations on issues of participation and inclusion of marginalized communities, women's empowerment, gender-based violence, governance, sexual and reproductive health, poverty eradication, livelihood security and related areas. Her current areas of interest include understanding the politics of gender cutting across sectors, women's rights and empowerment, gender based violence, gender and local governance, gender and policy planning and education of marginalized girls.

Contact details

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Professional Experience

- **June 30 2016 to date** Officiating Director Institute of Development Studies, Jaipur.
Officiating Director Institute of Development Studies, Jaipur, from November 18, 2015 to January 2016
- **2005 to date:** Professor, Institute of Development Studies, Jaipur. Head Women's/Gender Studies Unit
- **2000-2004:** Head, UNFPA supported Women's Resource Centre, Rajasthan Institute of Public Administration, Jaipur
- **1993:** Professional Gender Training with Government of India and ODA, Institute of Development Studies, University of Sussex, UK
- **1984-2000:** Associate Fellow, Institute of Development Studies, Jaipur

Educational Qualifications

- **1999:** Ph. D in Sociology University of Rajasthan, Jaipur 'Countering Gender Violence: Developmental Efforts in Rajasthan', University of Rajasthan Jaipur.
- **1996-97:** Awarded the Indian Council of Social Science Research (ICSSR) National Doctoral Fellowship in Women's Studies.
- **1996:** Visiting Fellow, Institute of Development Studies, Sussex, UK
- **1980 :** MA Sociology, Delhi School of Economics, New Delhi
- **1978 :** BA Sociology, Miranda House, University of Delhi

Key Research Projects Coordinated

- 'Labeling Women as Witches: A Multi State Study of Impact of Policy Interventions and Strategies', supported by ICSSR, New Delhi (ongoing)
- India's Champions: Exploring Determinants of Young Women's Empowerment in Rajasthan, India, a collaborative project with the FXB Centre for Health and Human Rights, Harvard University, 2014
- 'Transforming Lives, Crafting New Identities: Reflections on Women's Empowerment through Innovative Programmes' project supported by the Indian Council of Social Science Research, New Delhi 2015

- External Evaluation of the 'Convergence Project – Mission Purna Shakti' in Pali district' project supported by the National Mission for Empowerment of Women (NMEW), Government of India, 2013
- 'Functioning of EWRs, their existing capacities, challenges, concerns and needs' supported under the Ministry of Panchayati Raj Gol, and UNDP-CDLG project, 2012
- Developing the Gender policy and a Gendered strategic action plan (GSAP) for MPOWER Project for IFAD supported project 'Mitigating Poverty in Western Rajasthan (MPOWER)', Government of Rajasthan, 2011
- 'Gender and Rural Local Governance' collaborative study with Tata Institute of Social Sciences (TISS) Bombay, 2010-11
- 'Existing State Policies, Women's Access to land and Women's empowerment', collaborative study with Centre for Economic and Social Studies, Hyderabad (supported by Ministry of Agriculture) 2011
- Public Hearings conducted by Rajasthan State Commission for Women: An Evaluation (supported by UNICEF Regional Office, Jaipur) 2009
- Review and update of the State Child Policy Document (supported by UNICEF Regional Office, Jaipur) 2007
- Women and Children in Rajasthan: A Status Report (supported by UNICEF Regional Office, Jaipur) 2007
- Local Customs and Beliefs in Rajasthan and their Impact on women: An In-depth study of Witchcraft and Virginty Tests (supported by IFES/ USAID Washington D.C] 2005 – 2006
- 'Understanding Childhood Poverty in Rajasthan' (supported by Save the Children U.K/Childhood poverty Research and Policy Centre (CHIP) 2002-2005.
- 'Needs Assessment Study in the Area of Gender and Law in the state of Rajasthan' supported by IFES/USAID Washington. D.C 2004
- Child Labour in the Home-Based Industries in the Wake of Legislation [funded by ILO/IPEC] 1999-2000.
- Gender Strategy for the District Poverty Initiative Project of the Government of Rajasthan [Funded by the World Bank] 1999.
- Gender and Child related aspects of the Project 'Livelihood Adaptation: Gender, Civil society and Public Action [funded by DFID/ ESCOR] 1996-1988.
- Women and Violence: The WDP Perspective [funded by Department of Women and Child Development, Government of Rajasthan] 1997.
- Gender Sensitisation for the functionaries of SWACH and RIGEP Project [funded by UNICEF], 1995.
- Child Labour in the Gem Polishing Industry of Jaipur [funded by ILO] 1991-92.
- Childcare Services in Rajasthan [funded by CWDS, New Delhi] 1989-90.

Select Publications

Books

- *Countering Gender Violence: Initiatives Towards Collective Action in Rajasthan*, Sage India Private Limited, 2004

Book Reviews

- Sumi Madhok (2013), *Rethinking Agency: Developmentalism, Gender and Rights*, in Contributions to Indian Sociology, New Delhi: Routledge 49, 1: 15-18, 2015

Key Research Articles/Papers

- 'Challenging the collusion of caste, class and patriarchy embodied in the state - Feminist strategies leading to Vishkha judgement' in Poonam Kathuria and Abha Bhैया (eds.) *Indian feminisms - Individual and Collective Journeys* Zubaan, Noida (forthcoming March 2017)
- 'Crafting Political Pathways through the Exclusionary Mesh in India' Mariz Tadros and Islah Jad (eds.) *Women in Politics*, Zed Publications, London and New York, 2014
- No Right To Be Born in Rajasthan with Rajagopal. S. *Economic and Political Weekly* Vol XLVI No 25 June 18, 2011
- 'Decent work in global production networks: Challenges for Vulnerable Workers in the Indian Garments Sector' Stephanie Barrientos, Kanchan Mathur, and Atul Sood in Ann Posthuma and Dev Nathan (eds.) *Labour in Global Production Networks in India*, Oxford University Press, 2010
- Witches, Witchcraft and Social Exclusion in Swati Shirwardkar (ed.) *Family Violence in India :Human Rights, Issues, Actions and International Comparisons*, Rawat Publications, 2009
- Gender Hierarchies and Inequalities : Taking Stock of Women's Sexual and Reproductive Health, *Economic and Political Weekly*, Vol. XLIII, No 49, December 6, 2008
- Body as Space, Body as Site : Bodily Integrity and Women's Empowerment in India, *Economic and Political Weekly*, Vol. XLIII, No 17, April 26, 2008
- Attaining Food and Nutritional Security in Rajasthan: Some Gender Concerns in Maithreyi Krishanraj (ed.) *Gender, Food Security and Rural Livelihoods*, Stree Publications, Kolkata, 2007
- 'Tracing the Journey: Reflections on doing Women's Studies', with S. Rajagopal in V.S. Vyas et al (ed) *Rajasthan – A Quest for Sustainable Development*, Academic Foundation and IDSJ, 2007
- SHG's as Avenues for Empowerment of Rural Women: Claims, Ground Realities and Key Concerns in Rajasthan' with S. Rajagopal in S. Mudrakartha (ed.) *Empowering the Poor in the Era of Knowledge Economy*, VIKSAT/Confederation of NGOs of Rural India 2007
- The Ethical Trading Initiative Code of Labour Practice: Do Workers Really Benefit? – India. Report on the Ethical Trading Impact Assessment 2006, Institute of Development Studies, Sussex, 2006
- Combating Social Violence on Rural Women in Rajasthan: efforts, Actions and Strategies in *Development and Empowerment*, Jaya Arunachalam and U. Kalpagam (eds.), Rawat Publications, 2006.
- Women's Empowerment and Development: Theoretical Concepts and Operational Challenges in *Economic Empowerment of Women*, S. Visalakshi (ed.) National Institute of Science Technology and Development Studies, New Delhi, 2003.
- 'Understanding Childhood Poverty in Rajasthan: Emerging Issues and Strategies' with S. Rajagopal and Bhargava P., *Chronic Poverty in India*, Aasha Kapur Mehta et al (ed.), CPRC, UK and IIPA New Delhi, 2003.
- 'Gender, Organisations and Change: Lessons from Gender Training of Community-level Education workers' with S. Rajagopal in *Building Women's Capacities: Interventions in Gender Transformations* Ranjani K Murthy (ed.), Sage India Private Limited, 2001.
- 'Effective Empowerment Mechanisms: Access to and Utilization of Productive Resources'. Part of the Women in Development Discussion Paper Series No 8, UN/ESCAP, Bangkok, 2000.
- 'Women's Empowerment as State Benevolence' with S. Rajagopal, *Economic and Political Weekly*, Number XXXV, Volume 33. August 12-18 2000.

- 'From Private to the Public: The Emergence of Domestic Violence as an Issue in WDP' in *Institutional Relations and Outcomes: A Framework and Case Studies for Gender Aware Planning*, N. Kabeer and R. Subramanian (ed), New Delhi, Kali for Women, 1999.
- Will The Law Dispense Justice? with S. Rajagopal *The Hindu*, March 14. 1999.
- 'Gender Training: Potential and Limitations' with S. Rajan, New Delhi, *Indian Journal of Gender Studies*, Vol. 4, 1997.
- 'Working Children in the Gem Polishing Industry, Jaipur', *L'enfant exploite'. Oppression, mise au travail, proletarianisation*. Bernard Schlemmer (ed), ORSTROM, Paris, 1996.
- 'Bhateri Rape Case: Backlash and Protest', *Economic and Political Weekly*, Vol. XX, No. 41, October 1992

International conferences/collaborations

- Invited as International Guest speaker, delivered a series of lectures on issues related to 'Women's Rights and Empowerment in India', Colgate University, USA, October 2015
- Made a presentation on 'A pathways lens on political training programmes for women: India Case' in the workshop on 'Making political empowerment work for gender justice: A Pathways lens on political training programmes for women' at the Institute of Development Studies, Sussex, U.K. February 27-28, 2013.
- Presented a paper titled 'Labeled for Life? A Study of Witches and Witchcraft in Rajasthan' at the SVRI Forum 2009, Johannesburg South Africa, July 6-9 2009. Awarded the Runners Up prize for best presentation.
- Presented a paper on 'Body as Space, Body as Site: Bodily Integrity and Women's Empowerment in India' at the Regional scoping workshop on Pathways of Women's Empowerment, BRAC University, Bangladesh, August 19 -22, 2006
- Presented a paper on 'Gender Gap in Education and Intergenerational Transmission of Poverty in Rajasthan, India' at the Second International on Challenges and Possibilities in Gender Equity Education at the Hong Kong Institute of Education, Hong Kong, June 22-24 2006.
- Presented a paper titled 'Gender Hierarchies and Inequalities: Taking Stock of Women's Sexual and Reproductive Health in Rajasthan' at the 3rd Asia Pacific Conference of Reproductive and Sexual Health Kuala Lumpur, Malaysia, November 17-21 2005.
- Presentation of the 'Ethical Trade Initiative: India Case Study' at the fourth ETI Biennial Conference 2005, London, UK, May 12-13, 2005.
- Presentation of the work of the CHIP India study on 'Tackling Childhood Poverty in Rajasthan' to DFID UK office staff in London, July 1, 2004.
- Participated in the UK CHIP partners meetings in London, UK and made a presentation on the work of the India team April 1-4, 2003.
- Attended the International Conference on 'Staying Poor: Chronic Poverty and Development Policy' organized by Chronic Poverty Research Centre/ Manchester University, UK, from April 7-9, 2003.
- Made a presentation on 'Gender Based Violence and Reproductive Health linkages' at the IGWG USAID Technical Update on Gender-Based Violence and Reproductive Health/HIV, Washington D.C. May 2002.
- Participated in the Interagency working group meeting on 'Gender Based Violence and Reproductive Health Integration' organised by the Centre for Health and Gender Equity (CHANGE) Washington, D.C. at West Virginia. April 26-29 2002.

- Part of the South Asia team on 'Empowering Women: Integrated Approach to combating Violence against Women. Organised the Jaipur conference. Made several presentations related to the issue at Nepal (Chitwan and Kathmandu) and in India (Jaipur and New Delhi). Programme sponsored by the American Centre, New Delhi, March-April 2001.
- Presented a paper 'Deconstructing the Role of the family: Experiences of rural women in Rajasthan' at the X World Rural Sociology Conference, Rio de Janeiro, Brazil. July- Aug 2000.
- Presented a paper titled 'Breaking the Silence: Gender Violence and Empowerment at the International Conference on 'Women in the Asia Pacific Region: Persons, Powers and Politics organised by the Centre of Advanced Studies, University of Singapore (Singapore), Singapore. August 1997.

Membership of Associations/ Organisations

- Government of India nominee for the National Evaluation of the Kasturba Gandhi Balika Vidyalayas, visited Madhya Pradesh and Chattisgarh as a Mission member December 2013
- Government of India nominee for the Fourth Joint Review Mission of the Mahila Samakhya Programme visited Assam as a mission member, March 12-21 2013
- Member International Abstract Review Committee for the SVRI, South Africa, since 2011
- Member of the Working Group and Drafting Committee on 'Women's Agency and Empowerment' for the Twelfth Five Year Plan (2012-17), Planning Commission, Government of India
- Member Governing Board, Udyogini, New Delhi (2015 onwards)
- Chairperson, Udyogini, New Delhi (2009 – 2015)
- Life Member, Indian Association of Women's Studies
- Member Governing Board, IBTADA, Alwar, Rajasthan
- Member, Gender and Law Association (GALA), a National Forum for mainstreaming gender in legal education

Social Research and Evaluation Assignments

- A KAP Study on 'Socio-Cultural determinants of Child Marriage in Ajmer district', CRY, New Delhi 2016
- 'Project Completion Report : Data analysis and evidence collection with respect to DFID's support for Mahila Samakhya Programme', DFID New Delhi June – September 2014
- Study on 'Sustainable forest management under National Aforestation Programme and its impact on environment and socio economic aspects of FDA villages of Udaipur and Banswara divisions of Southern Rajasthan, Ministry of Environment and Forests, Government of India, 2012
- Impact Assessment of Interventions related to Family Counseling Centres to Address Gender Based Violence in Rajasthan, UNFPA New Delhi, June-August 2009
- 'Integrating Gender Concerns in Livelihood Strategies : An Approach to Poverty Alleviation' Background paper prepared for WFP/IFAD Country programme for Poverty Alleviation in Western Rajasthan July- August 2007
- Consultant for writing a paper on 'Body as Space, Body as Site : Bodily Integrity and Women's Empowerment in India' for BRAC University, Bangladesh, 2006

- Independent consultant for the external evaluation of Pro-poor Community Based Initiative Project (CBPPI) project, Mirzapur (UP), UNDP, New Delhi, Jan- March 2004
- Resource person at the Regional Seminar on the Empowerment of Women in Poverty organized by UN/ESCAP in collaboration with Grameen Bank, Dhaka, Bangladesh, July 1999
- Regional study on 'Effective Empowerment Mechanisms for Women in Poverty in the Asia Pacific Region: Access to and Utilisation of Productive Resources for the UN /ESCAP, Bangkok, 1999
- Part of a multi-disciplinary international human rights team for designing the 'Annual Status Report on Domestic Violence in India', USAID/International Centre for Research on Women, Washington, D.C. 1996
- 'KAP study on Socio-cultural and economic determinants of Child Marriage in Ajmer district, Rajasthan, CRY New Delhi July - August 2016
- 'Empowering Marginalised Girls through Quality Education : An External Evaluation of KGBVs' Ajmer district, Rajasthan, Save the Children, State Programme Office, Rajasthan May -July 2016
- Team leader for 'Project Completion Report : Data analysis and evidence collection with respect to DFID's support for Mahila Samakhya Programme', DFID New Delhi June – September 2014
- Process Evaluation of SABLA Rajasthan, UNFPA New Delhi, Jan-March 2014
- Gender expert with PwC, New Delhi on the project 'Evaluation study of Mahila Sikshan Kendra under Mahila Samakhya Programme' 2013-14
- Independent consultant on a comparative research project titled 'What makes a difference in political empowerment programmes for women.' Institute of Development Studies, Sussex, UK, March - August 2013
- Study on 'Sustainable forest management under National Aforestation Programme and its impact on environment and socio economic aspects of FDA villages of Udaipur and Banswara divisions of Southern Rajasthan, Ministry of Environment and Forests, Government of India, 2012
- External Evaluation of the Moving Out of Poverty Project Phase – II, Global Development Network (GDN), New Delhi, August – October 2010
- Impact Assessment of Interventions related to Family Counseling Centres to Address Gender Based Violence in Rajasthan, UNFPA New Delhi, June-August 2009
- Independent consultant for conducting a Micro Study on Trafficking of Women and Children in Rajasthan, for Christian Children's Fund (CCF) Bangalore, Dec 2007– March 2008
- Impact Assessment of Reach India's Learning Classroom Series project in four states of India for World Education Inc, Boston, USA, July – November 2007
- 'Integrating Gender Concerns in Livelihood Strategies : An Approach to Poverty Alleviation' Background paper prepared for WFP/IFAD Country programme for Poverty Alleviation in Western Rajasthan July- August 2007
- Review of the Pehchan Educational Project for Unicef Regional Office, Jaipur, August 2006
- Consultant for writing a paper on 'Body as Space, Body as Site : Bodily Integrity and Women's Empowerment in India' for BRAC University, Bangladesh, 2006
- Gender Expert on the team for the Mid-term evaluation of the project 'Vulnerability Reduction through Community Empowerment and Control of Water in the Drought prone areas of the Marwar Region,' JBF Rajasthan/ UNDP, New Delhi, Aug-Oct 2005

- Independent consultant to Institute of Development Studies, Sussex, UK on the project 'Ethical Trade Initiatives- Impact Assessment of the India Garment Industry', July – October 2004
- Independent consultant for the external evaluation of Pro-poor Community Based Initiative Project (CBPPI) project, Mirzapur (UP), UNDP, New Delhi, Jan- March 2004
- Lead trainer for the Training on 'Integrating Gender into Poverty Monitoring' sponsored by PMU, GTZ, Kathmandu, Nepal, Jan-April 2002
- Resource person at the Regional Seminar on the Empowerment of Women in Poverty organized by UN/ESCAP in collaboration with Grameen Bank, Dhaka, Bangladesh, July 1999
- Regional study on 'Effective Empowerment Mechanisms for Women in Poverty in the Asia Pacific Region: Access to and Utilisation of Productive Resources for the UN /ESCAP, Bangkok, 1999
- Independent Gender consultant to IDS/Sussex on the project 'Livelihood Adaptation: Gender, Civil Society and Public Action', funded by DFID/ESCOR, U.K, October 1996 -1997 September
- Part of a multi-disciplinary international human rights team for designing the 'Annual Status Report on Domestic Violence in India', USAID/International Centre for Research on Women, Washington, D.C. 1996